

## Urgent Business Report 28 June 2016

# **Report of Chief Executive**

PURPOSE OF REPORT							
To advise Members of actions taken by the Chief Executive, in consultation with the relevant Cabinet Members.							
Key Decision		Non-Key Decision	X	Referral from Officers			
Date of notice of forthcoming key decision				N/A			
This report is public							

#### RECOMMENDATION

(1) That the actions taken by the Chief Executive, in consultation with the relevant Cabinet Members in accordance with the Scheme of Delegation, in respect of the following, be noted:-

#### Capacity Issues as a consequence of the current Senior Management Vacancies

#### 1.0 Background

The Chief Executive consulted with the Leader of the Council to take an item of Urgent Business Decision set out below. The reason for the urgency was that a decision was required prior to the next Cabinet meeting.

### 2.0 Decision Details

The decision is set out below:-

Option 1 was approved.

Retain the position as determined at Cabinet in August 2015 as Susan Parsonage, the incoming Chief Executive, will be in place in two months' time, before making any permanent changes. However at the same time address any shortfall in the interim arrangements, namely there is a pressing need for an interim Legal Services Manager to manage the Legal Services Team and report into Preston City Council's Head of Legal and Democratic Services. Should this option be pursued, the interim Manager would also be required to act as the Council's Senior Information Risk Owner (SIRO), taking on responsibility for information governance, which substantively is part of the Chief Officer (Governance)'s role. Overall, interim arrangements can be less robust than permanent arrangements. However, option 1, is not considered to be a high risk option given its temporary nature and with the additional measures being taken to increase capacity.

## 3.0 Conclusion

Approval was given to the above action, which is reported to this meeting in accordance with the City Council's Constitution, Part 4, Section 4, Cabinet Procedure Rule 1.10(b).

## RELATIONSHIP TO POLICY FRAMEWORK

Comments were contained in the original report.

CONCLUSION OF IMPACT ASSESSMENT (including Health & Safety, Equality & Diversity, Human Rights, Community Safety, HR, Sustainability and Rural Proofing)

Comments were contained in the original report.

LEGAL IMPLICATIONS Comments were contained in the original report.

**FINANCIAL IMPLICATIONS** 

Comments were contained in the original report.

## OTHER RESOURCE IMPLICATIONS

Comments were contained in the original report.

## SECTION 151 OFFICER'S COMMENTS

Comments were contained in the original report.

### MONITORING OFFICER'S COMMENTS

Comments were contained in the original report.

BACKGROUND PAPERS	Contact Officer: Liz Bateson
Nana	Telephone: 01524 582047
None	E-mail: ebateson@lancaster.gov.uk
	Ref: UB96